



Health & Safety Policy Statement of Intent

The STS leadership team believe that a great company is a safe company. Safety and welfare of employees by minimising risk to people, equipment and products therefore is linked to all its company objectives. Health and Safety must be at the forefront, and we must promote a Safe working environment to achieve and exceed Health & Safety standards. It can have a significant impact on our clients & employees at all levels and therefore it contributes to our business objectives and performance to protect our people/clients from harm.

STS are committed to:

- Ensuring health, safety and welfare of our clients, employees, contractors, and customers.
- Ensuring safe working conditions through a risk-based approach to promote safe working environment.
- Ensuring that when prioritising actions that health & safety elements are taken into consideration.
- Continually improve and promote Health & safety standards.

Key Responsibilities:

- The MD has overall responsibility for Health & Safety aspects within STS
- STS have personnel trained in NEBOSH to ensure we work to legal requirements/legislation, and we take advice from external expertise should it be required in the form of a CMIOSH qualified contractor.
- Health & safety is a management responsibility within STS.
- All employees will be held accountable for delivery of their health & safety responsibilities.

It is the policy of STS to:

- Ensure suitable and sufficient resources are allocated and maintained to implement and support this policy.
- Pursue standards of Health & Safety as an integral part of the business and in line with management commitment
- Ensure compliance with Health & safety legislation and ACOPs as a minimum and where permitted look to incorporate industry best practice.

Promote Effective Communication through.

- Providing Health & Safety information, training, instruction and supervision as necessary to have a competent workforce
- Providing and maintain safe places of work and systems of work, health and welfare for our employees, clients and customer base.
- Supporting continuous improvement of our performance and processes
- Reviewing and updating the policy at least every 12 months
- Reviewing any safety observations raised by its employees/clients whenever they arise and are brought to the attention of management.

For and on behalf of STS:

MD: Damien Houseman

Signature: *D P Houseman*

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